



<http://www.maine.gov/dep>

Public Service	Career Diversity
Retirement	Promotional Opportunities
Benefits	Over 10,000 Employees
Paid Holidays	Statewide Locations
Training	Seasonal Jobs
Full Time	Part Time

HOW TO APPLY: Interested applicants need to complete and submit a State of Maine Direct Hire Application, Resume and Cover Letter.

SEND COMPLETED APPLICATIONS TO:
Natural Resources Service Center
Thomas Cotnoir, HR Generalist
155 State House Station
Augusta, Maine 04333

OR – email your application material to:
NRSCdirecthireapplications@maine.gov
Fax: 207-287-2216 phone: 207-287-5046

APPLICATIONS MUST BE RECEIVED BY:
5:00 pm, December 19, 2014

Direct Hire Application forms can be obtained by contacting the NRSC Personnel Office at 287-2214 or by accessing the NRSC website at <http://www.maine.gov/nrsc/jobs/application.shtml>

BENEFITS:

Value of State's share of Employee's

Retirement: 16.17% of pay, **Employee Pays:** 7.65% of pay

Value of State-paid Dental Insurance: \$13.13 biweekly

Value of State-paid Health Insurance*:

Level 1: 100% State Contribution = \$375.40 biweekly (employee pays nothing)

Level 2: 95% State Contribution = \$356.35 biweekly (Employee pays: 5%)

Level 3: 90% State Contribution = \$337.59 biweekly (Employee pays: 10%)

Level 4: 85% State Contribution = \$318.84 biweekly (Employee pays: 15%)

*The level of actual value of state paid Health Insurance will be based on employee's wage rate and status with regard to the health credit premium program.

Direct Hire Career Opportunity Bulletin

DEPARTMENT OF ENVIRONMENTAL PROTECTION

State House Station #17, Augusta, ME 04333 - *Offices Located at 28 Tyson Drive, Augusta

ENVIRONMENTAL SPECIALIST III

Opening Date:	December 5, 2014	Closing Date:	December 19, 2014
Location:	Augusta	Position #:	08300-1822
Position Type:	Permanent Full Time	Class Code:	9253
Grade/Salary:	23 \$36,566.40 - \$ 49,504.00/annual		

The Department of Environmental Protection, Division of Land Resource Regulation, has a current vacancy for an Environmental Specialist III. The position will perform both field services and licensing duties in the Augusta office.

BRIEF JOB DESCRIPTION: This position is responsible for administering Maine's land use regulations (the Natural Resources Protection Act, Site Location of Development Act, Erosion and Sedimentation Control Law, Stormwater Management Law, Protection and Improvement of Waters Act and Maine Waterway Development and Conservation Act). Specific job duties include: arranging and conducting pre-application/pre-submission meetings; coordinating project reviews with other Department staff, state and federal agencies, municipal officials, applicants, and consultants; reviewing and evaluating applications and writing Department decisions within statutory time limits; conducting site visits, field determinations, compliance inspections and complaint investigations; proceed with formal enforcement actions (letters of warnings, notice of violation, and consent agreements); participate in presentations, public meetings and hearings in front of the Board of Environmental Protection; on-call duties (during normal work hours); and the administration of grant money.

Preference will be given to candidates with skills and/or experience in:

- Experience with or knowledge of the concepts and techniques involved in natural resources protection and/or management.
- Experience with or knowledge of environmental regulatory programs at the federal, state or local level.
- GIS/database management/other computer skills.
- Field work experience in identifying natural resources or furtherance of the administration of, a regulatory program.
- Experience in interpersonal relationships and/or customer service in a fast-paced work environment.

MINIMUM QUALIFICATIONS: A six (6) year combination of education and/or experience in environmental, biological, physical science, or engineering which includes two (2) years of environmental experience. Qualifying education must include at least 15 credit hours of science or engineering coursework from an accredited educational institution.